

**SIMSBURY FIRE DISTRICT**  
**871 HOPMEADOW STREET • SIMSBURY • CONNECTICUT • 06070**  
**Telephone: 860-658-1971 • Facsimile: 860-658-5611**

**APPROVED**  
**SIMSBURY FIRE DISTRICT**  
**MINUTES OF EXECUTIVE COMMITTEE MEETING**  
**JULY 14<sup>th</sup>, 2025, 7:00PM**  
**MAIN STATION**  
**871 HOPMEADOW STREET**

President Gary Wilcox called the meeting to order at 7:03 pm.

The members 'present were G. Wilcox, D. Coppinger, J. Solury, P. Pabich, H. Caldwell, K. Ouimette, Chief T. Myers. G Giddings. M. Paine and M. Pearce-Bristol were excused.

1. A motion was made, seconded, and accepted that the minutes of June 9<sup>th</sup>, 2025, regular meeting as distributed earlier by email. A copy of these reports is on file.
2. Public Audience: None
3. Fire Marshal Report – P. Tourville: The report for the month of June 2025, as distributed by email, was accepted. A copy of the report is on file.
4. Fire Chief Report – T. Myers: The report for the month of June 2025, as distributed by email, was accepted. A copy of the report is on file.
5. District Treasurer Report – P. Pabich: Report distributed for July 2025 meeting was approved and ratified. Copies of these reports are on file.
6. District Commissioner's Report – G. Giddings: No Report
7. District Maintenance Reports – M. Pearce-Bristol: The reports for the month of June 2025, as distributed by email, was accepted. Copies of the reports are on file.
8. District Administration Report – K. Ouimette: The reports for the month of June 2025, as distributed by email, was accepted. A copy of the report is on file.
9. Personnel Report – D. Coppinger: The meeting with all employees will be completed by end of July.
10. Civil Preparedness Report – M. Berry: The report for the month of June 2025, as distributed by email, was accepted. Copies of the reports are on file.

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## 11. Correspondence - None

## 12. Unfinished Business – Fire Watch Rate update : A proposed New Private Duty rate Structure was presented by President G Wilcox. A motion was made and approved to accept the new rate structure effective October 1, 2025.

Drill Tower update: Awaiting final inspection and engineering report to be done early fall to provide answers in the future of the drill tower.

Cell tower update: Verizon and T-Mobile still in discussion.

EOC Update: Decision made to move to main station. Only need to change address with state.

President G. Wilcox passed out copies of by current District By-Laws to all present for review any comment. A revision is planned for review and approval at the 2026 annual meeting.

## 13. New Business – Tower 12 issues were able to be repaired. The issue stemmed from an incorrect repair performed during the refurb tower twelve went through 10 years ago.

LOSAP review: A review of the payout program for people who leave prior to completing a full year was discussed.

A motion was made and approved to update the benefit program for people who leave prior to the end of a benefit cycle. This will be a prorated benefit and retroactive to the beginning of the program in 2021.

Vacation policy: A change to the policy was discussed. Upon completion of their probation period, they would be eligible for two weeks' vacation.

Motion made and approved to update Vacation Policy effectiveness to retroactive for anyone hired after January 1st, 2025.

Yearend update: Reserve balance will be maintained. Still waiting for final numbers.

## 14. Executive Session - None

## 15. Meeting adjourned at 8:29pm

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Respectfully submitted

John J. Solury Sr.

Clerk

**Next Meeting: August 11<sup>th</sup>, 2025**