

**SIMSBURY FIRE DISTRICT
MINUTES OF EXECUTIVE COMMITTEE MEETING
March 11, 2013**

1. President North called the meeting to order at 7:00 pm.
2. Members present were: K. North; W. Ketchabaw; J. Fleming; P. Pabich; D. Hayes; and G. Wilcox. Also attending were Fire Chief J. Baldis and Fire Marshal K. Kowalski. Regrets: D. Fagone.
3. It was moved; seconded; and carried that the minutes of the February 11, 2013 meeting distributed via email be accepted as presented. P. Pabich abstained.
4. Public Audience: None.
5. Fire Marshal Report- K. Kowalski: The report for the month of February 2013 as distributed earlier by email was accepted. A copy of the report is on file.
6. Fire Chief Report – J. Baldis: The report for the month of February 2013 as distributed via email was accepted. A copy of the report is on file.
7. District Treasurer Report – P. Pabich: It was moved, seconded, and carried that the financial reports be approved for invoices paid through March 11, 2013. A copy of the report is on file.
8. District Commissioners Report – D. Hayes/J. Baldis: Commissioner Hayes informed the meeting that he had conducted a station improvement review of the Bushy Hill station and all renovations were essentially complete. Review was held of the maintenance Division Project report through 3/1/13 distributed by email in advance of the meeting. The following highlights were noted in the report:
 - The project for the installation of a gasoline storage tank at the Main Station is complete.
 - A Fire Marshal inspection was done for the Bushy Hill station with a repair noted and underway for the Classroom Exit Emergency Back-up battery.
 - Requests for quotes are underway to replace the Maintenance Garage (Bushy Hill) roof and to replace the apron due to significant deterioration.
9. Personnel Committee – J. Fleming: Nothing to report.
10. Civil Preparedness: K. Kowalski: Kevin reported that he had received notice of the State of Connecticut Emergency Management Performance Grant sub-grant amounting to \$11,753.50.

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11. Correspondence: Correspondence was received from the family of Leland Holcomb expressing their appreciation for the expressions of sympathy extended by the District. A letter of appreciation was received from the Greater Hartford Academy of the Arts for the District donation to the Jazz Choir.

12. Old Business: Discussion of the proposed 2013/2014 budget concluded that we will retain a 98% collection rate for the Fire District taxes due. President North led a discussion of the possible use of reserve funds for major projects in the 2013/2014 fiscal year. Further research will be undertaken for potential qualifying projects, and if deemed appropriate, will be presented at the annual meeting for allocation approval.

13. New Business:

K. North informed the meeting that, based on the lack of fire hydrant proximity to the Billingsgate community, the condo association had voted to make a donation in kind of \$1,000 to have a hydrant installed. J. Baldis reported that installation investigation is underway.

K. Kowalski informed the meeting that he will be absent for the scheduled April meeting but will distribute the proposed 2013/2014 budget to the executive for review.

13. Executive Session: It was moved; seconded; and carried that the meeting adjourn at 7:45 pm to enter Executive session to discuss District compensation matters. Executive Session terminated at 9:10 pm based on a motion that was seconded and carried. The meeting re-entered the regular meeting agenda.

Following Executive Session, the following motions were presented:

- It was moved; seconded; and carried unanimously that effective 3/11/13 the District defined benefit pension plan for existing staff remain in effect and for new hires that the plan will be capped at 30 years of service, with no cap on the maximum benefit.

- It was moved; seconded; and passed that effective 3/11/13 the healthcare program for new hires will be funded by the District at 80% of the lowest plan offered, and with a salary credit of 80% of the single coverage lowest health plan for those who desire no coverage.

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15. Adjournment: The meeting adjourned at 9:30 pm.

Respectfully submitted

William Ketchabaw, Clerk

Next meeting: April 8, 2013